

## The Human Rights Guide to the Sustainable Development Goals

Linking human rights with all Sustainable Development Goals and targets

Click on goal, target or instrument to expand details.

Use switch to change which column to be first.

Show first:

Targets

## instruments

Goal	Target	Instrument	Article / Description
Roman Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all.	By 2020, develop and operationalize a global strategy for youth employment and implement the Global Jobs Pact of the International Labour Organization.  Indicators 8.b.1  Existence of a developed and operationalized national strategy for youth employment, as a distinct strategy or as part of a national employment strategy	UDHR Universal Declaration of Human Rights	Show all articles 23.1 Everyone has the right to work, to free choice of employment, to just and favourable conditions of work and to protection against unemployment.
		ICESCR International Covenant on Economic, Social and Cultural Rights	Show all articles 6.1  The States Parties to the present Covenant recognize the right to work, which includes the right of everyone to the opportunity to gain his living by work which he freely chooses or accepts, and will take appropriate steps to safeguard this right.
			6.2 The steps to be taken by a State Party to the present Covenant to achieve the full realization of this right shall include technical and vocational guidance and training programmes, policies and techniques to achieve steady economic, social and cultural development and full and productive employment under conditions safeguarding fundamental political and economic freedoms to the individual.
		ICERD International Convention on the Elimination of All Forms of Racial Discrimination	Show all articles 5 In compliance with the fundamental obligations laid down in article 2 of this Convention, States Parties undertake to prohibit and to eliminate racial discrimination in all its forms and to guarantee the right of everyone, without distinction as to race, colour, or national or ethnic origin, to equality before the law, notably in the enjoyment of the following rights: 5.e Economic, social and cultural rights, in particular: 5.e.i The rights to work, to free choice of employment, to just and favourable conditions of work, to protection against unemployment, to equal pay for equal work, to just and favourable remuneration;
		Discrimination Against Women	Show all articles 11.1 States Parties shall take all appropriate measures to eliminate discrimination against women in the field of employment in order to ensure, on a basis of equality of men and women, the same rights, in particular: 11.1.a The right to work as an inalienable right of all human beings;
			11.1.b The right to the same employment opportunities, including the application of the same criteria for selection in matters of employment;
			11.1.c The right to free choice of profession and employment, the right to promotion, job security and all benefits and conditions of service and the right to receive vocational training and retraining, including apprenticeships, advanced vocational training and recurrent training;
			11.1.d  The right to equal remuneration, including benefits, and to equal treatment in respect of work of equal value, as well as equality of treatment in the evaluation of the quality of work;
			14.1 States Parties shall take into account the particular problems faced by rural women and the significant roles which rural women play in the economic survival of their families, including their work in the non-monetized sectors of the economy, and shall take all appropriate measures to ensure the application of the provisions of the present Convention to women in rural areas.
			14.2 States Parties shall take all appropriate measures to eliminate discrimination against women in rural areas in order to ensure, on a basis of equality of men and women, that they participate in and benefit from rural development and, in particular, shall ensure to such women the right:  14.2.d  To obtain all types of training and education, formal and non-formal, including that relating to functional literacy, as well as, inter alia, the benefit of all community and extension services, in order to increase their technical proficiency;

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CRPD Convention on the Rights of Persons with Disabilities	Show all articles 24.3 States Parties shall enable persons with disabilities to learn life and social development skills to facilitate their full and equal participation in education and sembers of the community. To this end, States Parties shall take appropriate measures, including: 24.3.a			
	Facilitating the learning of Braille, alternative script, augmentative and alternative modes, means and formats of communication and orientation and mobility skills, and facilitating peer support and mentoring;			
	24.3.b  Facilitating the learning of sign language and the promotion of the linguistic identity of the deaf community;			
	24.3.c Ensuring that the education of persons, and in particular children, who are blind, deaf or deafblind, is delivered in the most appropriate languages and modes and means of communication for the individual, and in environments which maximize academic and social development.			
	27.1 States Parties recognize the right of persons with disabilities to work, on an equal basis with others; this includes the right to the opportunity to gain a living by work freely chosen or accepted in a labour market and work environment that is open, inclusive and accessible to persons with disabilities. States Parties shall safeguard and promote the realization of the right to work, including for those who acquire a disability during the course of employment, by taking appropriate steps, including through legislation, to, inter alia: 27.1.d  Enable persons with disabilities to have effective access to general technical and vocational guidance programmes, placement services and vocational and			
	continuing training;			
	27.1.e Promote employment opportunities and career advancement for persons with disabilities in the labour market, as well as assistance in finding, obtaining, maintaining and returning to employment;			
	27.1.f Promote opportunities for self-employment, entrepreneurship, the development of cooperatives and starting one's own business;			
	27.1.g Employ persons with disabilities in the public sector;			
	27.1.h  Promote the employment of persons with disabilities in the private sector through appropriate policies and measures, which may include affirmative action programmes, incentives and other measures;			
	27.1.i Ensure that reasonable accommodation is provided to persons with disabilities in the workplace;			
	27.1.j Promote the acquisition by persons with disabilities of work experience in the open labour market;			
	27.1.k Promote vocational and professional rehabilitation, job retention and return-to-work programmes for persons with disabilities.			
ILO 122 Employment Policy Convention, 1964 (No. 122)	Show all articles ILO 122 This ILO governance Convention aims at stimulating economic growth and development, raise levels of living, meet manpower requirements and overcome unemployment and underemployment.			
ILO 142 Human Resources Development Convention, 1975 (No. 142)	Show all articles ILO 142 This ILO Convention requires ratifying states to adopt and develop comprehensive and coordinated policies and programmes of vocational guidance and vocational training, closely linked with employment, in particular through public employment services.			
Vocational Rehabilitation and Employment (Disabled Persons) Convention, 1983 (No. 159)	Show all articles ILO 159 This ILO Convention requires ratifying states to formulate, implement and periodically review a national policy on vocational rehabilitation and employment of disabled persons.			
ILO 181 Private Employment Agencies Convention, 1997 (No. 181)	Show all articles ILO 181 This ILO Convention concerns the operation of private employment agencies as well as the protection of the workers using their services.			
European Social Charter European Social Charter (Revised)	Show all articles Part II The Parties undertake, as provided for in Part III, to consider themselves bound by the obligations laid down in the following articles and paragraphs.			
	Part I.1 Everyone shall have the opportunity to earn his living in an occupation freely entered upon.			
	Part II.1.1 to accept as one of their primary aims and responsibilities the achievement and maintenance of as high and stable a level of employment as possible, with a view to the attainment of full employment;			

		Part#II.9  With a view to ensuring the effective exercise of the right to vocational guidance, the Parties undertake to provide or promote, as necessary, a service which will assist all persons, including the handicapped, to solve problems related to occupational choice and progress, with due regard to the individual's characteristics and their relation to occupational opportunity: this assistance should be available free of charge, both to young persons, including schoolchildren, and to adults.
		Part#I.9 Everyone has the right to appropriate facilities for vocational guidance with a view to helping him choose an occupation suited to his personal aptitude and interests.
		Part#I.10 Everyone has the right to appropriate facilities for vocational training.
		Part#II.10 With a view to ensuring the effective exercise of the right to vocational training, the Parties undertake:
		Part#II.10.1 to provide or promote, as necessary, the technical and vocational training of all persons, including the handicapped, in consultation with employers' and workers' organisations, and to grant facilities for access to higher technical and university education, based solely on individual aptitude;
		Part#II.10.2 to provide or promote a system of apprenticeship and other systematic arrangements for training young boys and girls in their various employments;
	Protocol of San Salvador Additional Protocol to the American Convention on Human Rights in the Area of Economic, Social and Cultural rights (Protocol of San Salvador)	Show all articles 6.1 Everyone has the right to work, which includes the opportunity to secure the means for living a dignified and decent existence by performing a freely elected or accepted lawful activity.
		6.2 The State Parties undertake to adopt measures that will make the right to work fully effective, especially with regard to the achievement of full employment, vocational guidance, and the development of technical and vocational training projects, in particular those directed to the disabled. The States Parties also undertake to implement and strengthen programs that help to ensure suitable family care, so that women may enjoy a real opportunity to exercise the right to work.
	Inter-American Convention on discrimination against persons with disabilities	Show all articles IV To achieve the objectives of this Convention, the states parties undertake to:
	Inter-American Convention on the Elimination of All Forms of Discrimination against Persons with Disabilities	III To achieve the objectives of this Convention, the states parties undertake:
		III.1 To adopt the legislative, social, educational, labor-related, or any other measures needed to eliminate discrimination against persons with disabilities and to promote their full integration into society, including, but not limited to:
		III.1.a  Measures to eliminate discrimination gradually and to promote integration by government authorities and/or private entities in providing or making available goods, services, facilities, programs, and activities such as employment, transportation, communications, housing, recreation, education, sports, law enforcement and administration of justice, and political and administrative activities;
		IV.2 Collaborate effectively in:
		IV.2.b The development of means and resources designed to facilitate or promote the independence, self-sufficiency, and total integration into society of persons with disabilities, under conditions of equality.

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