

The Human Rights Guide to the Sustainable Development Goals

Linking human rights with all Sustainable Development Goals and targets


Click on goal, target or instrument to expand details.

Use switch to change which column to be first.

Show first:

Targets

instruments

Goal	Target	Instrument	Article / Description
 <p>Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all.</p>	8.10 Strengthen the capacity of domestic financial institutions to encourage and expand access to banking, insurance and financial services for all. Indicators 8.10.1 (a) Number of commercial bank branches per 100,000 adults and (b) number of automated teller machines (ATMs) per 100,000 adults 8.10.2 Proportion of adults (15 years and older) with an account at a bank or other financial institution or with a mobile-money-service provider	CEDAW Convention on the Elimination of All Forms of Discrimination Against Women	Show all articles 13 States Parties shall take all appropriate measures to eliminate discrimination against women in other areas of economic and social life in order to ensure, on a basis of equality of men and women, the same rights, in particular: 13.b The right to bank loans, mortgages and other forms of financial credit; 14.1 States Parties shall take into account the particular problems faced by rural women and the significant roles which rural women play in the economic survival of their families, including their work in the non-monetized sectors of the economy, and shall take all appropriate measures to ensure the application of the provisions of the present Convention to women in rural areas. 14.2 States Parties shall take all appropriate measures to eliminate discrimination against women in rural areas in order to ensure, on a basis of equality of men and women, that they participate in and benefit from rural development and, in particular, shall ensure to such women the right: 14.2.g To have access to agricultural credit and loans, marketing facilities, appropriate technology and equal treatment in land and agrarian reform as well as in land resettlement schemes;
		ACHR American Convention on Human Rights	Show all articles 26 The States Parties undertake to adopt measures, both internally and through international cooperation, especially those of an economic and technical nature, with a view to achieving progressively, by legislation or other appropriate means, the full realization of the rights implicit in the economic, social, educational, scientific, and cultural standards set forth in the Charter of the Organization of American States as amended by the Protocol of Buenos Aires.
		Maputo Protocol Protocol to the African Charter on Human and Peoples' Rights on the Rights of Women in Africa	Show all articles 19 Women shall have the right to fully enjoy their right to sustainable development. In this connection, the States Parties shall take all appropriate measures to: 19.d promote women's access to credit, training, skills development and extension services at rural and urban levels in order to provide women with a higher quality of life and reduce the level of poverty among women;
		UDHR Universal Declaration of Human Rights	Show all articles 27.1 Everyone has the right freely to participate in the cultural life of the community, to enjoy the arts and to share in scientific advancement and its benefits.
			27.2 Everyone has the right to the protection of the moral and material interests resulting from any scientific, literary or artistic production of which he is the author.
			Show all articles 15.1 The States Parties to the present Covenant recognize the right of everyone: 15.1.b To enjoy the benefits of scientific progress and its applications;
8.2 Achieve higher levels of economic productivity through diversification, technological upgrading and innovation, including through a focus on high-value added and labour-intensive sectors. Indicators 8.2.1 Annual growth rate of real GDP per employed person		ICESCR International Covenant on Economic, Social and Cultural Rights	15.2 The steps to be taken by the States Parties to the present Covenant to achieve the full realization of this right shall include those necessary for the conservation, the development and the diffusion of science and culture.
			15.3 The States Parties to the present Covenant undertake to respect the freedom indispensable for scientific research and creative activity.

			15.4 The States Parties to the present Covenant recognize the benefits to be derived from the encouragement and development of international contacts and co-operation in the scientific and cultural fields.
		ADDDM American Declaration on the Rights and Duties of Man	Show all articles XIII Every person has the right to take part in the cultural life of the community, to enjoy the arts, and to participate in the benefits that result from intellectual progress, especially scientific discoveries. He likewise has the right to the protection of his moral and material interests as regards his inventions or any literary, scientific or artistic works of which he is the author.
		ACHR American Convention on Human Rights	Show all articles 26 The States Parties undertake to adopt measures, both internally and through international cooperation, especially those of an economic and technical nature, with a view to achieving progressively, by legislation or other appropriate means, the full realization of the rights implicit in the economic, social, educational, scientific, and cultural standards set forth in the Charter of the Organization of American States as amended by the Protocol of Buenos Aires.
		Protocol of San Salvador Additional Protocol to the American Convention on Human Rights in the Area of Economic, Social and Cultural rights (Protocol of San Salvador)	Show all articles 14.1 The States Parties to this Protocol recognize the right of everyone:
			14.1.b To enjoy the benefits of scientific and technological progress;
			14.2 The steps to be taken by the States Parties to this Protocol to ensure the full exercise of this right shall include those necessary for the conservation, development and dissemination of science, culture and art.
			14.3 The States Parties to this Protocol undertake to respect the freedom indispensable for scientific research and creative activity.
		ACHPR African Charter on Human and Peoples' Rights	Show all articles 22.1 All peoples shall have the right to their economic, social and cultural development with due regard to their freedom and identity and in the equal enjoyment of the common heritage of mankind.
		Maputo Protocol Protocol to the African Charter on Human and Peoples' Rights on the Rights of Women in Africa	Show all articles 18.2 States Parties shall take all appropriate measures to:
			18.2.b promote research and investment in new and renewable energy sources and appropriate technologies, including information technologies and facilitate women's access to, and participation in their control;
			18.2.c protect and enable the development of women's indigenous knowledge systems;
	8.3 Promote development-oriented policies that support productive activities, decent job creation, entrepreneurship, creativity and innovation, and encourage the formalization and growth of micro-, small- and medium-sized enterprises, including through access to financial services. Indicators 8.3.1 Proportion of informal employment in total employment, by sector and sex	CEDAW Convention on the Elimination of All Forms of Discrimination Against Women	Show all articles 13 States Parties shall take all appropriate measures to eliminate discrimination against women in other areas of economic and social life in order to ensure, on a basis of equality of men and women, the same rights, in particular: 13.b The right to bank loans, mortgages and other forms of financial credit;
		European Social Charter European Social Charter (Revised)	Show all articles Part I.1 Everyone shall have the opportunity to earn his living in an occupation freely entered upon.
			Part I.2 All workers have the right to just conditions of work.
			Part#I.3 All workers have the right to safe and healthy working conditions.
		European Framework Convention on Minorities Council of Europe Framework Convention for the Protection of National Minorities	Show all articles 4.2 The Parties undertake to adopt, where necessary, adequate measures in order to promote, in all areas of economic, social, political and cultural life, full and effective equality between persons belonging to a national minority and those belonging to the majority. In this respect, they shall take due account of the specific conditions of the persons belonging to national minorities.
		ACHR American Convention on Human Rights	Show all articles 26 The States Parties undertake to adopt measures, both internally and through international cooperation, especially those of an economic and technical nature, with a view to achieving progressively, by legislation or other appropriate means, the full realization of the rights implicit in the economic, social, educational, scientific, and cultural standards set forth in the Charter of the Organization of American States as amended by the Protocol of Buenos Aires.

		Inter-American Convention on discrimination against persons with disabilities Inter-American Convention on the Elimination of All Forms of Discrimination against Persons with Disabilities	Show all articles IV To achieve the objectives of this Convention, the states parties undertake to:
			III To achieve the objectives of this Convention, the states parties undertake:
			III.1 To adopt the legislative, social, educational, labor-related, or any other measures needed to eliminate discrimination against persons with disabilities and to promote their full integration into society, including, but not limited to:
			III.1.a Measures to eliminate discrimination gradually and to promote integration by government authorities and/or private entities in providing or making available goods, services, facilities, programs, and activities such as employment, transportation, communications, housing, recreation, education, sports, law enforcement and administration of justice, and political and administrative activities;
			IV.2 Collaborate effectively in:
			IV.2.b The development of means and resources designed to facilitate or promote the independence, self-sufficiency, and total integration into society of persons with disabilities, under conditions of equality.
		ACHPR African Charter on Human and Peoples' Rights	Show all articles 22.1 All peoples shall have the right to their economic, social and cultural development with due regard to their freedom and identity and in the equal enjoyment of the common heritage of mankind.
		Maputo Protocol Protocol to the African Charter on Human and Peoples' Rights on the Rights of Women in Africa	Show all articles 18.2 States Parties shall take all appropriate measures to:
			18.2.b promote research and investment in new and renewable energy sources and appropriate technologies, including information technologies and facilitate women's access to, and participation in their control;
			18.2.c protect and enable the development of women's indigenous knowledge systems;
			19 Women shall have the right to fully enjoy their right to sustainable development. In this connection, the States Parties shall take all appropriate measures to:
			19.c promote women's access to and control over productive resources such as land and guarantee their right to property;
			19.d promote women's access to credit, training, skills development and extension services at rural and urban levels in order to provide women with a higher quality of life and reduce the level of poverty among women;
			19.f ensure that the negative effects of globalisation and any adverse effects of the implementation of trade and economic policies and programmes are reduced to the minimum for women.
	8.4 Improve progressively, through 2030, global resource efficiency in consumption and production and endeavour to decouple economic growth from environmental degradation, in accordance with the 10-Year Framework of Programmes on Sustainable Consumption and Production, with developed countries taking the lead. Indicators 8.4.1 Material footprint, material footprint per capita, and material footprint per GDP 8.4.2 Domestic material consumption, domestic material consumption per capita, and domestic material consumption per GDP	UDHR Universal Declaration of Human Rights	Show all articles 23.1 Everyone has the right to work, to free choice of employment, to just and favourable conditions of work and to protection against unemployment.
		ICESCR International Covenant on Economic, Social and Cultural Rights	23.2 Everyone, without any discrimination, has the right to equal pay for equal work.
			23.3 Everyone who works has the right to just and favourable remuneration ensuring for himself and his family an existence worthy of human dignity, and supplemented, if necessary, by other means of social protection.
			Show all articles 2.2 The States Parties to the present Covenant undertake to guarantee that the rights enunciated in the present Covenant will be exercised without discrimination of any kind as to race, colour, sex, language, religion, political or other opinion, national or social origin, property, birth or other status.
			3 The States Parties to the present Covenant undertake to ensure the equal right of men and women to the enjoyment of all economic, social and cultural rights set forth in the present Covenant.

			<p>6.1 The States Parties to the present Covenant recognize the right to work, which includes the right of everyone to the opportunity to gain his living by work which he freely chooses or accepts, and will take appropriate steps to safeguard this right.</p>
			<p>6.2 The steps to be taken by a State Party to the present Covenant to achieve the full realization of this right shall include technical and vocational guidance and training programmes, policies and techniques to achieve steady economic, social and cultural development and full and productive employment under conditions safeguarding fundamental political and economic freedoms to the individual.</p>
			<p>7 The States Parties to the present Covenant recognize the right of everyone to the enjoyment of just and favourable conditions of work which ensure, in particular: 7.a Remuneration which provides all workers, as a minimum, with: 7.a.i Fair wages and equal remuneration for work of equal value without distinction of any kind, in particular women being guaranteed conditions of work not inferior to those enjoyed by men, with equal pay for equal work;</p>
			<p>7.a.ii A decent living for themselves and their families in accordance with the provisions of the present Covenant;</p>
			<p>7.c Equal opportunity for everyone to be promoted in his employment to an appropriate higher level, subject to no considerations other than those of seniority and competence;</p>
		<p>ICERD International Convention on the Elimination of All Forms of Racial Discrimination</p>	<p>Show all articles 5 In compliance with the fundamental obligations laid down in article 2 of this Convention, States Parties undertake to prohibit and to eliminate racial discrimination in all its forms and to guarantee the right of everyone, without distinction as to race, colour, or national or ethnic origin, to equality before the law, notably in the enjoyment of the following rights: 5.e Economic, social and cultural rights, in particular: 5.e.i The rights to work, to free choice of employment, to just and favourable conditions of work, to protection against unemployment, to equal pay for equal work, to just and favourable remuneration;</p>
			<p>CEDAW Convention on the Elimination of All Forms of Discrimination Against Women</p>
		<p>Show all articles 11.1 States Parties shall take all appropriate measures to eliminate discrimination against women in the field of employment in order to ensure, on a basis of equality of men and women, the same rights, in particular: 11.1.a The right to work as an inalienable right of all human beings; 11.1.b The right to the same employment opportunities, including the application of the same criteria for selection in matters of employment; 11.1.c The right to free choice of profession and employment, the right to promotion, job security and all benefits and conditions of service and the right to receive vocational training and retraining, including apprenticeships, advanced vocational training and recurrent training; 11.1.d The right to equal remuneration, including benefits, and to equal treatment in respect of work of equal value, as well as equality of treatment in the evaluation of the quality of work;</p>	<p>14.1 States Parties shall take into account the particular problems faced by rural women and the significant roles which rural women play in the economic survival of their families, including their work in the non-monetized sectors of the economy, and shall take all appropriate measures to ensure the application of the provisions of the present Convention to women in rural areas.</p>
			<p>14.2 States Parties shall take all appropriate measures to eliminate discrimination against women in rural areas in order to ensure, on a basis of equality of men and women, that they participate in and benefit from rural development and, in particular, shall ensure to such women the right: 14.2.e To organize self-help groups and co-operatives in order to obtain equal access to economic opportunities through employment or self employment;</p>
			<p>CRPD Convention on the Rights of Persons with Disabilities</p>
			<p>Show all articles 27.1 States Parties recognize the right of persons with disabilities to work, on an equal basis with others; this includes the right to the opportunity to gain a living by work freely chosen or accepted in a labour market and work environment that is open, inclusive and accessible to persons with disabilities. States Parties shall safeguard and promote the realization of the right to work, including for those who acquire a disability during the course of employment, by taking appropriate steps, including through legislation, to, inter alia: 27.1.b Protect the rights of persons with disabilities, on an equal basis with others, to just and favourable conditions of work, including equal opportunities and equal remuneration for work of equal value, safe and healthy working conditions, including protection from harassment, and the redress of grievances;</p>
			<p>27.1.d Enable persons with disabilities to have effective access to general technical and vocational guidance programmes, placement services and vocational and continuing training;</p>

			27.1.e Promote employment opportunities and career advancement for persons with disabilities in the labour market, as well as assistance in finding, obtaining, maintaining and returning to employment;
			27.1.f Promote opportunities for self-employment, entrepreneurship, the development of cooperatives and starting one's own business;
			27.1.g Employ persons with disabilities in the public sector;
			27.1.h Promote the employment of persons with disabilities in the private sector through appropriate policies and measures, which may include affirmative action programmes, incentives and other measures;
			27.1.i Ensure that reasonable accommodation is provided to persons with disabilities in the workplace;
			27.1.j Promote the acquisition by persons with disabilities of work experience in the open labour market;
			27.1.k Promote vocational and professional rehabilitation, job retention and return-to-work programmes for persons with disabilities.
		ICRMW International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families	Show all articles 25.1 Migrant workers shall enjoy treatment not less favourable than that which applies to nationals of the State of employment in respect of remuneration and:
		UNDRIP United Nations Declaration on the Rights of Indigenous Peoples	Show all articles 17.3 Indigenous individuals have the right not to be subjected to any discriminatory conditions of labour and, inter alia, employment or salary.
		ILO 94 Labour Clauses (Public Contracts) Convention, 1949 (No. 94)	Show all articles ILO 94 This ILO Convention aims at ensuring respect for minimum labour standards in the execution of public contracts.
		ILO 95 Protection of Wages Convention, 1949 (No. 95)	Show all articles ILO 95 This ILO Convention stipulates that wages shall be paid in legal tender at regular intervals. In cases where partial payment of wages is in kind, the value of such allowances should be fair and reasonable.
		ILO 100 Equal Remuneration Convention, 1951 (No. 100)	Show all articles ILO 100 This fundamental ILO Convention requires ratifying countries to ensure the application to all workers of the principle of equal remuneration for men and women for work of equal value.
		ILO 111 Discrimination (Employment and Occupation) Convention, 1958 (No. 111)	Show all articles Description 1 This fundamental ILO Convention defines discrimination as any distinction, exclusion or preference made on the basis of race, colour, sex, religion, political opinion, national extraction or social origin, which has the effect of nullifying or impairing equality of opportunity or treatment in employment or occupation.
		ILO 122 Employment Policy Convention, 1964 (No. 122)	Show all articles ILO 122 This ILO governance Convention aims at stimulating economic growth and development, raise levels of living, meet manpower requirements and overcome unemployment and underemployment.
		ILO 131 Minimum Wage Fixing Convention, 1970 (No. 131)	Show all articles ILO 131 This ILO Convention requires ratifying states to establish a minimum wage fixing machinery capable of determining and periodically reviewing and adjusting minimum wage rates having the force of law.
		ILO 142 Human Resources Development Convention, 1975 (No. 142)	Show all articles ILO 142 This ILO Convention requires ratifying states to adopt and develop comprehensive and coordinated policies and programmes of vocational guidance and vocational training, closely linked with employment, in particular through public employment services.
		ILO 159 Vocational Rehabilitation and Employment (Disabled Persons) Convention, 1983 (No. 159)	Show all articles ILO 159 This ILO Convention requires ratifying states to formulate, implement and periodically review a national policy on vocational rehabilitation and employment of disabled persons.

		ILO 181 Private Employment Agencies Convention, 1997 (No. 181)	Show all articles ILO 181 This ILO Convention concerns the operation of private employment agencies as well as the protection of the workers using their services.
		Escazú Agreement Regional Agreement on Access to Information, Public Participation and Justice in Environmental Matters in Latin America and the Caribbean	Show all articles 6.1 Each Party shall guarantee, to the extent possible within available resources, that the competent authorities generate, collect, publicize and disseminate environmental information relevant to their functions in a systematic, proactive, timely, regular, accessible and comprehensible manner, and periodically update this information and encourage the disaggregation and decentralization of environmental information at the subnational and local levels. Each Party shall strengthen coordination between the different authorities of the State.
			6.3 Each Party shall have in place one or more up-to-date environmental information systems, which may include, inter alia:
			6.3.e information on the use and conservation of natural resources and ecosystem services;
			6.9 Each Party shall promote access to environmental information contained in concessions, contracts, agreements or authorizations granted, which involve the use of public goods, services or resources, in accordance with domestic legislation.
			6.10 Each Party shall ensure that consumers and users have official, relevant and clear information on the environmental qualities of goods and services and their effects on health, favouring sustainable production and consumption patterns.
			6.12 Each Party shall take the necessary measures, through legal or administrative frameworks, among others, to promote access to environmental information in the possession of private entities, in particular information on their operations and the possible risks and effects on human health and the environment.
			11.1 The Parties shall cooperate to strengthen their national capacities with the aim of implementing the present Agreement in an effective manner.
			11.2 The Parties shall give particular consideration to least developed countries, landlocked developing countries and small island developing States from Latin America and the Caribbean.
			11.3 For the purposes of implementing paragraph 2 of the present article, the Parties shall promote activities and mechanisms, such as:
			11.3.a discussions, workshops, expert exchanges, technical assistance, education and observatories;
			11.3.b developing, sharing and implementing educational, training and awareness-raising materials and programmes;
			11.3.c sharing experiences of voluntary codes of conduct, guidelines, good practices and standards;
			11.3.d committees, councils and forums of multisectoral development stakeholders to address cooperation priorities and activities.
			11.4 The Parties shall encourage partnerships with States from other regions, intergovernmental, non-governmental, academic and private organizations, as well as civil society organizations and other relevant stakeholders to implement the present Agreement.
			11.5 The Parties recognize that regional cooperation and information-sharing shall be promoted in relation to all aspects of illicit activities against the environment.
		ACHR American Convention on Human Rights	Show all articles 26 The States Parties undertake to adopt measures, both internally and through international cooperation, especially those of an economic and technical nature, with a view to achieving progressively, by legislation or other appropriate means, the full realization of the rights implicit in the economic, social, educational, scientific, and cultural standards set forth in the Charter of the Organization of American States as amended by the Protocol of Buenos Aires.
		Protocol of San Salvador Additional Protocol to the American Convention on Human Rights in the Area of Economic, Social and Cultural rights (Protocol of San Salvador)	Show all articles 3 The State Parties to this Protocol undertake to guarantee the exercise of the rights set forth herein without discrimination of any kind for reasons related to race, color, sex, language, religion, political or other opinions, national or social origin, economic status, birth or any other social condition.

			7	The States Parties to this Protocol recognize that the right to work to which the foregoing article refers presupposes that everyone shall enjoy that right under just, equitable, and satisfactory conditions, which the States Parties undertake to guarantee in their internal legislation, particularly with respect to:
			7.b	The right of every worker to follow his vocation and to devote himself to the activity that best fulfills his expectations and to change employment in accordance with the pertinent national regulations;
			11.1	Everyone shall have the right to live in a healthy environment and to have access to basic public services.
			11.2	The States Parties shall promote the protection, preservation, and improvement of the environment.
			17	Everyone has the right to special protection in old age. With this in view the States Parties agree to take progressively the necessary steps to make this right a reality and, particularly, to:
			17.b	Undertake work programs specifically designed to give the elderly the opportunity to engage in a productive activity suited to their abilities and consistent with their vocations or desires;
			18	Everyone affected by a diminution of his physical or mental capacities is entitled to receive special attention designed to help him achieve the greatest possible development of his personality. The States Parties agree to adopt such measures as may be necessary for this purpose and, especially, to:
			18.a	Undertake programs specifically aimed at providing the handicapped with the resources and environment needed for attaining this goal, including work programs consistent with their possibilities and freely accepted by them or their legal representatives, as the case may be;
		Inter-American Convention on discrimination against persons with disabilities Inter-American Convention on the Elimination of All Forms of Discrimination against Persons with Disabilities	Show all articles	
			III	To achieve the objectives of this Convention, the states parties undertake:
			II	The objectives of this Convention are to prevent and eliminate all forms of discrimination against persons with disabilities and to promote their full integration into society.
			III.1	To adopt the legislative, social, educational, labor-related, or any other measures needed to eliminate discrimination against persons with disabilities and to promote their full integration into society, including, but not limited to:
			III.1.a	Measures to eliminate discrimination gradually and to promote integration by government authorities and/or private entities in providing or making available goods, services, facilities, programs, and activities such as employment, transportation, communications, housing, recreation, education, sports, law enforcement and administration of justice, and political and administrative activities;
		ACHPR African Charter on Human and Peoples' Rights	Show all articles	
			15	Every individual shall have the right to work under equitable and satisfactory conditions, and shall receive equal pay for equal work.
			22.1	All peoples shall have the right to their economic, social and cultural development with due regard to their freedom and identity and in the equal enjoyment of the common heritage of mankind.
			22.2	States shall have the duty, individually or collectively, to ensure the exercise of the right to development.
			24	All peoples shall have the right to a general satisfactory environment favourable to their development.
		Maputo Protocol Protocol to the African Charter on Human and Peoples' Rights on the Rights of Women in Africa	Show all articles	
			2.1	States Parties shall combat all forms of discrimination against women through appropriate legislative, institutional and other measures. In this regard they shall:
			2.1.a	include in their national constitutions and other legislative instruments, if not already done, the principle of equality between women and men and ensure its effective application;
			2.1.b	enact and effectively implement appropriate legislative or regulatory measures, including those prohibiting and curbing all forms of discrimination particularly those harmful practices which endanger the health and general well-being of women;

			2.1.c integrate a gender perspective in their policy decisions, legislation, development plans, programmes and activities and in all other spheres of life;
			13 States Parties shall adopt and enforce legislative and other measures to guarantee women equal opportunities in work and career advancement and other economic opportunities. In this respect, they shall:
			13.a promote equality of access to employment;
			13.b promote the right to equal remuneration for jobs of equal value for women and men;
		UNFCCC United Nations Framework Convention on Climate Change	Show all articles 4.1 All Parties, taking into account their common but differentiated responsibilities and their specific national and regional development priorities, objectives and circumstances, shall:
			4.1.c Promote and cooperate in the development, application and diffusion, including transfer, of technologies, practices and processes that control, reduce or prevent anthropogenic emissions of greenhouse gases not controlled by the Montreal Protocol in all relevant sectors, including the energy, transport, industry, agriculture, forestry and waste management sectors;
			4.5 The developed country Parties and other developed Parties included in Annex II shall take all practicable steps to promote, facilitate and finance, as appropriate, the transfer of, or access to, environmentally sound technologies and knowhow to other Parties, particularly developing country Parties, to enable them to implement the provisions of the Convention. In this process, the developed country Parties shall support the development and enhancement of endogenous capacities and technologies of developing country Parties. Other Parties and organizations in a position to do so may also assist in facilitating the transfer of such technologies.
		Paris Agreement Paris Agreement	Show all articles 2.1 This Agreement, in enhancing the implementation of the Convention, including its objective, aims to strengthen the global response to the threat of climate change, in the context of sustainable development and efforts to eradicate poverty, including by:
			2.1.a Holding the increase in the global average temperature to well below 2°C above pre-industrial levels and pursuing efforts to limit the temperature increase to 1.5°C above pre-industrial levels, recognizing that this would significantly reduce the risks and impacts of climate change;
			2.1.b Increasing the ability to adapt to the adverse impacts of climate change and foster climate resilience and low greenhouse gas emissions development, in a manner that does not threaten food production;
			2.1.c Making finance flows consistent with a pathway towards low greenhouse gas emissions and climate-resilient development.
			4.1 In order to achieve the long-term temperature goal set out in Article 2, Parties aim to reach global peaking of greenhouse gas emissions as soon as possible, recognizing that peaking will take longer for developing country Parties, and to undertake rapid reductions thereafter in accordance with best available science, so as to achieve a balance between anthropogenic emissions by sources and removals by sinks of greenhouse gases in the second half of this century, on the basis of equity, and in the context of sustainable development and efforts to eradicate poverty.
			5.2 Parties are encouraged to take action to implement and support, including through results-based payments, the existing framework as set out in related guidance and decisions already agreed under the Convention for: policy approaches and positive incentives for activities relating to reducing emissions from deforestation and forest degradation, and the role of conservation, sustainable management of forests and enhancement of forest carbon stocks in developing countries; and alternative policy approaches, such as joint mitigation and adaptation approaches for the integral and sustainable management of forests, while reaffirming the importance of incentivizing, as appropriate, non-carbon benefits associated with such approaches.
			6.1 Parties recognize that some Parties choose to pursue voluntary cooperation in the implementation of their nationally determined contributions to allow for higher ambition in their mitigation and adaptation actions and to promote sustainable development and environmental integrity.
			6.2 Parties shall, where engaging on a voluntary basis in cooperative approaches that involve the use of internationally transferred mitigation outcomes towards nationally determined contributions, promote sustainable development and ensure environmental integrity and transparency, including in governance, and shall apply robust accounting to ensure, inter alia, the avoidance of double counting, consistent with guidance adopted by the Conference of the Parties serving as the meeting of the Parties to this Agreement.
		CBD Convention on Biological Diversity	Show all articles 6 Each Contracting Party shall, in accordance with its particular conditions and capabilities:

			6.a Develop national strategies, plans or programmes for the conservation and sustainable use of biological diversity or adapt for this purpose existing strategies, plans or programmes which shall reflect, inter alia, the measures set out in this Convention relevant to the Contracting Party concerned;
			6.b Integrate, as far as possible and as appropriate, the conservation and sustainable use of biological diversity into relevant sectoral or cross-sectoral plans, programmes and policies.
			10 Each Contracting Party shall, as far as possible and as appropriate:
			10.a Integrate consideration of the conservation and sustainable use of biological resources into national decision-making;
			10.b Adopt measures relating to the use of biological resources to avoid or minimize adverse impacts on biological diversity;
			10.e Encourage cooperation between its governmental authorities and its private sector in developing methods for sustainable use of biological resources.
			14.1 Each Contracting Party, as far as possible and as appropriate, shall:
			14.1.a Introduce appropriate procedures requiring environmental impact assessment of its proposed projects that are likely to have significant adverse effects on biological diversity with a view to avoiding or minimizing such effects and, where appropriate, allow for public participation in such procedures;
		UNCCD UN Convention to Combat Desertification	Show all articles 2.1 The objective of this Convention is to combat desertification and mitigate the effects of drought in countries experiencing serious drought and/or desertification, particularly in Africa, through effective action at all levels, supported by international cooperation and partnership arrangements, in the framework of an integrated approach which is consistent with Agenda 21, with a view to contributing to the achievement of sustainable development in affected areas.
			2.2 Achieving this objective will involve long-term integrated strategies that focus simultaneously, in affected areas, on improved productivity of land, and the rehabilitation, conservation and sustainable management of land and water resources, leading to improved living conditions, in particular at the community level.
		UNCLOS UN Convention on the Law of the Sea	Show all articles 193 States have the sovereign right to exploit their natural resources pursuant to their environmental policies and in accordance with their duty to protect and preserve the marine environment.
			194.1 States shall take, individually or jointly as appropriate, all measures consistent with this Convention that are necessary to prevent, reduce and control pollution of the marine environment from any source, using for this purpose the best practicable means at their disposal and in accordance with their capabilities, and they shall endeavour to harmonize their policies in this connection.
			194.2 States shall take all measures necessary to ensure that activities under their jurisdiction or control are so conducted as not to cause damage by pollution to other States and their environment, and that pollution arising from incidents or activities under their jurisdiction or control does not spread beyond the areas where they exercise sovereign rights in accordance with this Convention.
			194.5 The measures taken in accordance with this Part shall include those necessary to protect and preserve rare or fragile ecosystems as well as the habitat of depleted, threatened or endangered species and other forms of marine life.
			196.1 States shall take all measures necessary to prevent, reduce and control pollution of the marine environment resulting from the use of technologies under their jurisdiction or control, or the intentional or accidental introduction of species, alien or new, to a particular part of the marine environment, which may cause significant and harmful changes thereto.

	<p>8.5</p> <p>By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value.</p> <p>Indicators</p> <p>8.5.1 Average hourly earnings of female and male employees, by occupation, age and persons with disabilities</p> <p>8.5.2 Unemployment rate, by sex, age and persons with disabilities</p>	<p>UDHR Universal Declaration of Human Rights</p>	<p>Show all articles</p> <p>23.1 Everyone has the right to work, to free choice of employment, to just and favourable conditions of work and to protection against unemployment.</p>
			<p>23.2 Everyone, without any discrimination, has the right to equal pay for equal work.</p>
			<p>23.3 Everyone who works has the right to just and favourable remuneration ensuring for himself and his family an existence worthy of human dignity, and supplemented, if necessary, by other means of social protection.</p>
		<p>ICESCR International Covenant on Economic, Social and Cultural Rights</p>	<p>Show all articles</p> <p>2.2 The States Parties to the present Covenant undertake to guarantee that the rights enunciated in the present Covenant will be exercised without discrimination of any kind as to race, colour, sex, language, religion, political or other opinion, national or social origin, property, birth or other status.</p>
			<p>3 The States Parties to the present Covenant undertake to ensure the equal right of men and women to the enjoyment of all economic, social and cultural rights set forth in the present Covenant.</p>
			<p>6.1 The States Parties to the present Covenant recognize the right to work, which includes the right of everyone to the opportunity to gain his living by work which he freely chooses or accepts, and will take appropriate steps to safeguard this right.</p>
			<p>6.2 The steps to be taken by a State Party to the present Covenant to achieve the full realization of this right shall include technical and vocational guidance and training programmes, policies and techniques to achieve steady economic, social and cultural development and full and productive employment under conditions safeguarding fundamental political and economic freedoms to the individual.</p>
			<p>7 The States Parties to the present Covenant recognize the right of everyone to the enjoyment of just and favourable conditions of work which ensure, in particular: 7.a Remuneration which provides all workers, as a minimum, with:</p>
			<p>7.a.i Fair wages and equal remuneration for work of equal value without distinction of any kind, in particular women being guaranteed conditions of work not inferior to those enjoyed by men, with equal pay for equal work;</p>
			<p>7.a.ii A decent living for themselves and their families in accordance with the provisions of the present Covenant;</p>
			<p>7.c Equal opportunity for everyone to be promoted in his employment to an appropriate higher level, subject to no considerations other than those of seniority and competence;</p>
		<p>ICERD International Convention on the Elimination of All Forms of Racial Discrimination</p>	<p>Show all articles</p> <p>5 In compliance with the fundamental obligations laid down in article 2 of this Convention, States Parties undertake to prohibit and to eliminate racial discrimination in all its forms and to guarantee the right of everyone, without distinction as to race, colour, or national or ethnic origin, to equality before the law, notably in the enjoyment of the following rights: 5.e Economic, social and cultural rights, in particular: 5.e.i The rights to work, to free choice of employment, to just and favourable conditions of work, to protection against unemployment, to equal pay for equal work, to just and favourable remuneration;</p>
		<p>CEDAW Convention on the Elimination of All Forms of Discrimination Against Women</p>	<p>Show all articles</p> <p>11.1 States Parties shall take all appropriate measures to eliminate discrimination against women in the field of employment in order to ensure, on a basis of equality of men and women, the same rights, in particular: 11.1.a The right to work as an inalienable right of all human beings;</p>
			<p>11.1.b The right to the same employment opportunities, including the application of the same criteria for selection in matters of employment;</p>
			<p>11.1.c The right to free choice of profession and employment, the right to promotion, job security and all benefits and conditions of service and the right to receive vocational training and retraining, including apprenticeships, advanced vocational training and recurrent training;</p>
			<p>11.1.d The right to equal remuneration, including benefits, and to equal treatment in respect of work of equal value, as well as equality of treatment in the evaluation of the quality of work;</p>
			<p>14.1 States Parties shall take into account the particular problems faced by rural women and the significant roles which rural women play in the economic survival of their families, including their work in the non-monetized sectors of the economy, and shall take all appropriate measures to ensure the application of the provisions of the present Convention to women in rural areas.</p>

			<p>14.2 States Parties shall take all appropriate measures to eliminate discrimination against women in rural areas in order to ensure, on a basis of equality of men and women, that they participate in and benefit from rural development and, in particular, shall ensure to such women the right:</p> <p>14.2.e To organize self-help groups and co-operatives in order to obtain equal access to economic opportunities through employment or self employment;</p>
		<p>CRPD Convention on the Rights of Persons with Disabilities</p>	<p>Show all articles</p> <p>24.3 States Parties shall enable persons with disabilities to learn life and social development skills to facilitate their full and equal participation in education and as members of the community. To this end, States Parties shall take appropriate measures, including:</p> <p>24.3.a Facilitating the learning of Braille, alternative script, augmentative and alternative modes, means and formats of communication and orientation and mobility skills, and facilitating peer support and mentoring;</p> <p>24.3.b Facilitating the learning of sign language and the promotion of the linguistic identity of the deaf community;</p> <p>24.3.c Ensuring that the education of persons, and in particular children, who are blind, deaf or deafblind, is delivered in the most appropriate languages and modes and means of communication for the individual, and in environments which maximize academic and social development.</p> <p>24.5 States Parties shall ensure that persons with disabilities are able to access general tertiary education, vocational training, adult education and lifelong learning without discrimination and on an equal basis with others. To this end, States Parties shall ensure that reasonable accommodation is provided to persons with disabilities.</p> <p>27.1 States Parties recognize the right of persons with disabilities to work, on an equal basis with others; this includes the right to the opportunity to gain a living by work freely chosen or accepted in a labour market and work environment that is open, inclusive and accessible to persons with disabilities. States Parties shall safeguard and promote the realization of the right to work, including for those who acquire a disability during the course of employment, by taking appropriate steps, including through legislation, to, inter alia:</p> <p>27.1.b Protect the rights of persons with disabilities, on an equal basis with others, to just and favourable conditions of work, including equal opportunities and equal remuneration for work of equal value, safe and healthy working conditions, including protection from harassment, and the redress of grievances;</p> <p>27.1.d Enable persons with disabilities to have effective access to general technical and vocational guidance programmes, placement services and vocational and continuing training;</p> <p>27.1.e Promote employment opportunities and career advancement for persons with disabilities in the labour market, as well as assistance in finding, obtaining, maintaining and returning to employment;</p> <p>27.1.f Promote opportunities for self-employment, entrepreneurship, the development of cooperatives and starting one's own business;</p> <p>27.1.g Employ persons with disabilities in the public sector;</p> <p>27.1.h Promote the employment of persons with disabilities in the private sector through appropriate policies and measures, which may include affirmative action programmes, incentives and other measures;</p> <p>27.1.i Ensure that reasonable accommodation is provided to persons with disabilities in the workplace;</p> <p>27.1.j Promote the acquisition by persons with disabilities of work experience in the open labour market;</p> <p>27.1.k Promote vocational and professional rehabilitation, job retention and return-to-work programmes for persons with disabilities.</p>
		<p>ICRMW International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families</p>	<p>Show all articles</p> <p>25.1 Migrant workers shall enjoy treatment not less favourable than that which applies to nationals of the State of employment in respect of remuneration and:</p>
		<p>UNDRIP United Nations Declaration on the Rights of Indigenous Peoples</p>	<p>Show all articles</p> <p>17.3 Indigenous individuals have the right not to be subjected to any discriminatory conditions of labour and, inter alia, employment or salary.</p>
		<p>ILO 94 Labour Clauses (Public Contracts) Convention, 1949 (No. 94)</p>	<p>Show all articles</p> <p>ILO 94 This ILO Convention aims at ensuring respect for minimum labour standards in the execution of public contracts.</p>

		<p>ILO 95 Protection of Wages Convention, 1949 (No. 95)</p>	<p>Show all articles ILO 95 This ILO Convention stipulates that wages shall be paid in legal tender at regular intervals. In cases where partial payment of wages is in kind, the value of such allowances should be fair and reasonable.</p>
		<p>ILO 100 Equal Remuneration Convention, 1951 (No. 100)</p>	<p>Show all articles ILO 100 This fundamental ILO Convention requires ratifying countries to ensure the application to all workers of the principle of equal remuneration for men and women for work of equal value.</p>
		<p>ILO 111 Discrimination (Employment and Occupation) Convention, 1958 (No. 111)</p>	<p>Show all articles Description 1 This fundamental ILO Convention defines discrimination as any distinction, exclusion or preference made on the basis of race, colour, sex, religion, political opinion, national extraction or social origin, which has the effect of nullifying or impairing equality of opportunity or treatment in employment or occupation.</p>
		<p>ILO 122 Employment Policy Convention, 1964 (No. 122)</p>	<p>Show all articles ILO 122 This ILO governance Convention aims at stimulating economic growth and development, raise levels of living, meet manpower requirements and overcome unemployment and underemployment.</p>
		<p>ILO 131 Minimum Wage Fixing Convention, 1970 (No. 131)</p>	<p>Show all articles ILO 131 This ILO Convention requires ratifying states to establish a minimum wage fixing machinery capable of determining and periodically reviewing and adjusting minimum wage rates having the force of law.</p>
		<p>ILO 142 Human Resources Development Convention, 1975 (No. 142)</p>	<p>Show all articles ILO 142 This ILO Convention requires ratifying states to adopt and develop comprehensive and coordinated policies and programmes of vocational guidance and vocational training, closely linked with employment, in particular through public employment services.</p>
		<p>ILO 159 Vocational Rehabilitation and Employment (Disabled Persons) Convention, 1983 (No. 159)</p>	<p>Show all articles ILO 159 This ILO Convention requires ratifying states to formulate, implement and periodically review a national policy on vocational rehabilitation and employment of disabled persons.</p>
		<p>ILO 181 Private Employment Agencies Convention, 1997 (No. 181)</p>	<p>Show all articles ILO 181 This ILO Convention concerns the operation of private employment agencies as well as the protection of the workers using their services.</p>
		<p>European Social Charter European Social Charter (Revised)</p>	<p>Show all articles Part II The Parties undertake, as provided for in Part III, to consider themselves bound by the obligations laid down in the following articles and paragraphs.</p>
			<p>Part I.1 Everyone shall have the opportunity to earn his living in an occupation freely entered upon.</p>
			<p>Part II.1.1 to accept as one of their primary aims and responsibilities the achievement and maintenance of as high and stable a level of employment as possible, with a view to the attainment of full employment;</p>
			<p>Part II.1.2 to protect effectively the right of the worker to earn his living in an occupation freely entered upon;</p>
			<p>Part II.1.3 to establish or maintain free employment services for all workers;</p>
			<p>Part II.1.4 to provide or promote appropriate vocational guidance, training and rehabilitation.</p>
			<p>Part II.2 With a view to ensuring the effective exercise of the right to just conditions of work, the Parties undertake:</p>
			<p>Part I.2 All workers have the right to just conditions of work.</p>
			<p>Part#II.2.1 to provide for reasonable daily and weekly working hours, the working week to be progressively reduced to the extent that the increase of productivity and other relevant factors permit;</p>
			<p>Part#II.2.2 to provide for public holidays with pay;</p>

Part#II.2.3	to provide for a minimum of four weeks' annual holiday with pay;
Part#II.2.4	to eliminate risks in inherently dangerous or unhealthy occupations, and where it has not yet been possible to eliminate or reduce sufficiently these risks, to provide for either a reduction of working hours or additional paid holidays for workers engaged in such occupations;
Part#II.2.5	to ensure a weekly rest period which shall, as far as possible, coincide with the day recognised by tradition or custom in the country or region concerned as a day of rest;
Part#II.2.6	to ensure that workers are informed in written form, as soon as possible, and in any event not later than two months after the date of commencing their employment, of the essential aspects of the contract or employment relationship;
Part#II.2.7	to ensure that workers performing night work benefit from measures which take account of the special nature of the work.
Part#I.3	All workers have the right to safe and healthy working conditions.
Part#II.3	With a view to ensuring the effective exercise of the right to safe and healthy working conditions, the Parties undertake, in consultation with employers' and workers' organisations:
Part#II.3.1	to formulate, implement and periodically review a coherent national policy on occupational safety, occupational health and the working environment. The primary aim of this policy shall be to improve occupational safety and health and to prevent accidents and injury to health arising out of, linked with or occurring in the course of work, particularly by minimising the causes of hazards inherent in the working environment;
Part#II.3.2	to issue safety and health regulations;
Part#II.3.3	to provide for the enforcement of such regulations by measures of supervision;
Part#II.4	With a view to ensuring the effective exercise of the right to a fair remuneration, the Parties undertake:
Part#II.4.1	to recognise the right of workers to a remuneration such as will give them and their families a decent standard of living;
Part#II.4.2	to recognise the right of workers to an increased rate of remuneration for overtime work, subject to exceptions in particular cases;
Part#II.4.3	to recognise the right of men and women workers to equal pay for work of equal value;
Part#II.4.4	to recognise the right of all workers to a reasonable period of notice for termination of employment;
Part#II.4.5	to permit deductions from wages only under conditions and to the extent prescribed by national laws or regulations or fixed by collective agreements or arbitration awards.
Part#II.7	With a view to ensuring the effective exercise of the right of children and young persons to protection, the Parties undertake:
Part#I.7	Children and young persons have the right to a special protection against the physical and moral hazards to which they are exposed.
Part#II.7.1	to provide that the minimum age of admission to employment shall be 15 years, subject to exceptions for children employed in prescribed light work without harm to their health, morals or education;
Part#II.7.2	to provide that the minimum age of admission to employment shall be 18 years with respect to prescribed occupations regarded as dangerous or unhealthy;
Part#II.7.3	to provide that persons who are still subject to compulsory education shall not be employed in such work as would deprive them of the full benefit of their education;

Part#II.7.4	to provide that the working hours of persons under 18 years of age shall be limited in accordance with the needs of their development, and particularly with their need for vocational training;
Part#II.7.5	to recognise the right of young workers and apprentices to a fair wage or other appropriate allowances;
Part#II.7.6	to provide that the time spent by young persons in vocational training during the normal working hours with the consent of the employer shall be treated as forming part of the working day;
Part#II.7.7	to provide that employed persons of under 18 years of age shall be entitled to a minimum of four weeks' annual holiday with pay;
Part#II.7.8	to provide that persons under 18 years of age shall not be employed in night work with the exception of certain occupations provided for by national laws or regulations;
Part#II.7.9	to provide that persons under 18 years of age employed in occupations prescribed by national laws or regulations shall be subject to regular medical control;
Part#II.7.10	to ensure special protection against physical and moral dangers to which children and young persons are exposed, and particularly against those resulting directly or indirectly from their work.
Part#II.8	With a view to ensuring the effective exercise of the right of employed women to the protection of maternity, the Parties undertake:
Part#I.8	Employed women, in case of maternity, have the right to a special protection.
Part#II.8.1	to provide either by paid leave, by adequate social security benefits or by benefits from public funds for employed women to take leave before and after childbirth up to a total of at least fourteen weeks;
Part#II.8.2	to consider it as unlawful for an employer to give a woman notice of dismissal during the period from the time she notifies her employer that she is pregnant until the end of her maternity leave, or to give her notice of dismissal at such a time that the notice would expire during such a period;
Part#II.8.3	to provide that mothers who are nursing their infants shall be entitled to sufficient time off for this purpose;
Part#II.8.4	to regulate the employment in night work of pregnant women, women who have recently given birth and women nursing their infants;
Part#II.8.5	to prohibit the employment of pregnant women, women who have recently given birth or who are nursing their infants in underground mining and all other work which is unsuitable by reason of its dangerous, unhealthy or arduous nature and to take appropriate measures to protect the employment rights of these women.
Part#II.9	With a view to ensuring the effective exercise of the right to vocational guidance, the Parties undertake to provide or promote, as necessary, a service which will assist all persons, including the handicapped, to solve problems related to occupational choice and progress, with due regard to the individual's characteristics and their relation to occupational opportunity: this assistance should be available free of charge, both to young persons, including schoolchildren, and to adults.
Part#II.10	With a view to ensuring the effective exercise of the right to vocational training, the Parties undertake:
Part#II.10.1	to provide or promote, as necessary, the technical and vocational training of all persons, including the handicapped, in consultation with employers' and workers' organisations, and to grant facilities for access to higher technical and university education, based solely on individual aptitude;
Part#II.10.2	to provide or promote a system of apprenticeship and other systematic arrangements for training young boys and girls in their various employments;
Part#II.10.3	to provide or promote, as necessary:
Part#II.10.3.a	adequate and readily available training facilities for adult workers;

			Part#II.10.3.b special facilities for the retraining of adult workers needed as a result of technological development or new trends in employment;
			Part#II.10.4 to provide or promote, as necessary, special measures for the retraining and reintegration of the long-term unemployed;
			Part#II.10.5 to encourage the full utilisation of the facilities provided by appropriate measures such as:
			Part#II.10.5.a reducing or abolishing any fees or charges;
			Part#II.10.5.b granting financial assistance in appropriate cases;
			Part#II.10.5.c including in the normal working hours time spent on supplementary training taken by the worker, at the request of his employer, during employment;
			Part#II.10.5.d ensuring, through adequate supervision, in consultation with the employers' and workers' organisations, the efficiency of apprenticeship and other training arrangements for young workers, and the adequate protection of young workers generally.
			Part#I.15 Disabled persons have the right to independence, social integration and participation in the life of the community.
			Part#II.15 With a view to ensuring to persons with disabilities, irrespective of age and the nature and origin of their disabilities, the effective exercise of the right to independence, social integration and participation in the life of the community, the Parties undertake, in particular:
			Part#II.15.2 to promote their access to employment through all measures tending to encourage employers to hire and keep in employment persons with disabilities in the ordinary working environment and to adjust the working conditions to the needs of the disabled or, where this is not possible by reason of the disability, by arranging for or creating sheltered employment according to the level of disability. In certain cases, such measures may require recourse to specialised placement and support services;
			Part#II.19 With a view to ensuring the effective exercise of the right of migrant workers and their families to protection and assistance in the territory of any other Party, the Parties undertake:
			Part#II.19.1 to maintain or to satisfy themselves that there are maintained adequate and free services to assist such workers, particularly in obtaining accurate information, and to take all appropriate steps, so far as national laws and regulations permit, against misleading propaganda relating to emigration and immigration;

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